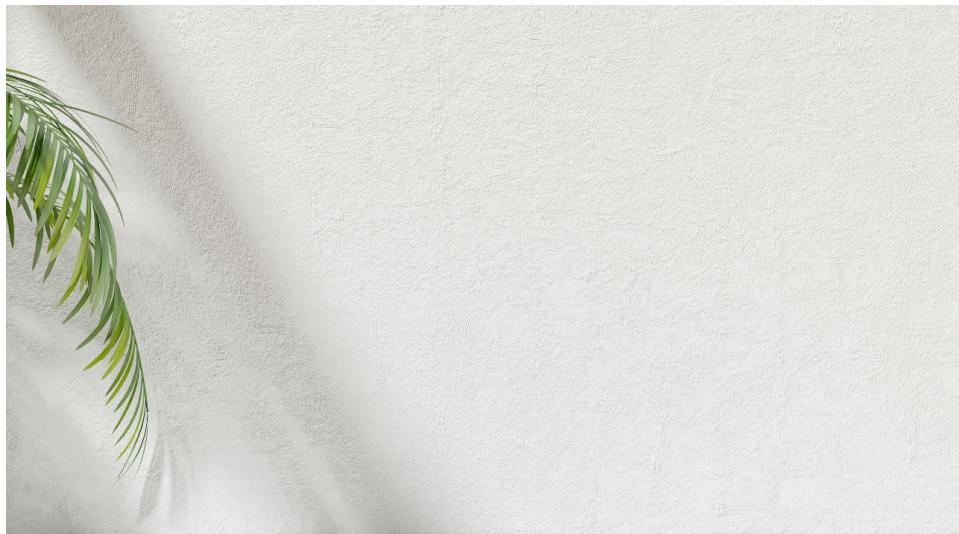




, VYf `%) ``\$``\$`< chY`g`Yf\ YVYb`? `U[Y`[Y[Yb
6cc_]b["Wca ``>Yhnh`Uba Y`XYb`

, VYf `%) ``\$``\$`< chY`g`]b`9i fcdU`_`U[Yb`[Y[Yb`6cc_]b["Wca
Ui Z`GW\ UX YbYfgUhn`Z\0f`Yfnk i b[YbY`DfY]gV]bXi b[Yb
nk]gW\ Yb`&\$``(``i bX`&\$`&(``



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5a ghYfXUa ž`B]YXYf`UbXY`!`8]Y`Yi fcdÀ]gW\Y`< chY`Yf]Y`ghY\h
j cf`Y]bYa ``\]ghcf]gW\Yb`F YW\hgghfY]h`A Y`f`U`g`%) ``\$``\$`< chY`g
\UVYb`g]W\`ni gUa a Yb[YhUb`i bX`d`UbYb`Y]bY`GUa a Y`_`U[Y
[Y[Yb`XUg`C`b`]bY`F Y]gYdcfhU`6cc_]b["Wca ``8]Yg`[YgW\]Y\h`]a
Ni [Y`Y]bYg`I`fhY`]g`XYg`9i fcdÀ]gW\Yb`; Yf]W\hg\cZg`f9i`< £`j ca
< YfVgh`&\$`&(`ž`k Y`W\Yg`X]Y`gc[YbUb b\Yb`6YghdfY]g_`Ui gY`b`U`g
dchYbn]Y``k YhhVYk YfVgk]Xf][`Y]b[Yghi Zh`Uh`I`b\Yf`X]YgYb
?`Ui gY`b`a`i gghYb`< chY`g`]`fY`DfY]gY`Ui Z`XYf`D`UhhZcfa
a`]bXYghYbg`Ui Z`XYa`B`]j YUi`XYf`[Øbgh`[ghYb`DfY]gY`U`hYbž`k Ug
j`Y`Y`U`g`i b[YfYW\h`Ya dZ`bXYb`i bX`U`g`i bj Yf\A`hb]ga Å»`][Y
DfY]gV]bXi b[`Ub`gY\Yb`

8]Y`!`h]Uh]j`Y`ni`f`?`U[Y`k`]fX`j`cb`XYf`Gh]W\h]b[``< chY`7`U]a`g

5``]UbWY`_ccfX]b]Yfhži b hYfghØhnhj cb XYa Yi fcdÀ]gWYb
<chY`j YfVUbX <chfYWi bX'a Y\ f'U`g` \$`bUh]cbU`Yb JYfhfYhi b[Ybž
Y]bgWY`]Y`]WY`XYg`8Yi hgWYb <chY`j YfVUbXg`≤5"8]YgY`_fUZhj c`Y
5``]Ubn`k]`V]g`9bXY`XYg`JU\ fYg`X]Y`?`U[YgWYf]Zh`VY]a
6Yn]f_g[Yf]WYh]b`5a ghYfXUa`Y]bfY]WYb`<chY`]Yfg`cZZYb`Ui Z
Y]bY`F ØW_YfghUhhi b[j cb`V]g`ni` \$`DfcnYbh`XYf`[YnU\`hYb
Dfcj]g]cbYbžY]bgWY`]Y`]WY`N]bgYbžX]Y`ZØf`XUg`j Yf[Ub[YbY
JU\ fnY\bhj cb`&\$(`V]g`&\$(`Ub[YgUa a Y`h`k i fXYb"

: f]ghYb`i bX`5ba Y`Xi b[Yb

8]Y`f]gh`ZØf`X]Y`FY[]ghf]Yfi b[ni f`GUa a Y`_`U[Y`ØVYf`X]Y
D`UhhZcfa` a mVcc_]b[WU]a`YbXYh`Ua`Yi h][Yb`HU[ž`XYa`&-"
5i [i gh`&\$(`"`F`i bX`&`\$`\$`XYi hgWY`<chY`g`UVYb`g]WY`VYfY]hg
fY[]ghf]Yfhžk`A\ fYbX`]b`JU`Yb`Yhk`U`"`\$`\$`<chY`g`hY`bY\`a`Yb`
5i WY`Ui g`UbXYfYb`@AbXYfb`k`]Y`XYb`B`]YXYf`UbXYbž`f]YWYb`UbX
i bX`2`ghYffY]WY`UVYb`g]WY`nU\`fY]WY`HY`bY\`a`Yf`Ub[YgWY`cggYb`
Ni gÀhn`]WY`UVYb`Yhk`U`&`\$`\$`<chY`g`VYfY]hg`]a`JU\`f`&`\$`
DUFU`Y`j`YfZU\`fYb`]b`5a`ghYfXUa`i`bX`6Yf`]b`Y]b[Y`Y]hYhž`i`a
[Y[Yb`X]Y`DfU_h]_Yb`j`cb`6cc_]b["Wc`a`j`cfni`[Y\`Yb`"

9]b`nYbhfU`Yg`5b`]Y[Yb`XYf`?`A[Yf`]gh`X]Y`fU[Y`bUWY`XYa
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6cc_]b["Wc`a`Xi`fWY`Ui`g`Ui`WY`c\`bY`X]YgY`VYghdfY]gV]bXYbXYb
?`Ui`gY`b`k`Y]hYf`dfcgdYf]YfYb`_ØbbYb`"`a`JU\`f`&`\$`&`"`U[`XYf
A`Uf_hUbhY`j`cb`6cc_]b[`<c`X]b[g`]b`9i`fcdU`VY`ØVYf`+`DfcnYbh
i`bX`]b`8Yi`hgWY`UbX`VY`]+&ž`DfcnYbh`8]Yg`]gh`Y]b`XYi`h`]WYg
NY]WYb`ZØf`X]Y`8ca`]b`Ubnž`a`]h`XYf`gc`WY`D`UhhZcfa`Yb`UfVY]hYb`
Y]b`I`a`ghUbXž`XYf`g]WY`bY[Uhj`Ui`Z`X]Y`8]fY`hVi`WY`i`b[Yb`]b
8Yi`hgWY`UbX`Ui`g[Yk`f_h\`Uhž`X]Y`nk`]gWYb`&`\$`%`i`bX`&`\$`&`i`a
ØVYf`i`[Ygi`b`Yb`g]bX"

6cc_]b["Wc`a`g`Dcg]h]cb

5i Z'XYf'UbXYfYb'GY]hY'\Uh'6cc_]b["Wća 'X]Y'Jcfk ØfZY'j Y\Ya Ybh
 ni fØW_[Yk]YgYb"8Ug'I bħYfbY\ a Yb'Uf[i a Ybh]Yfhž'XUgg'XUg
 I fhY]`XYg'9i ; < '_Y]bY' ; fi bX`U[Y'ZØf'GWX UX Yb YfgUhnUb gdfØWX Y
 V]XYh" Hfchn'X]YgYf'fYWX h]WX Yb'5i gY]bUbXYfgYhni b['a Y`XYhY
 6cc_]b["Wća 'a 'nk Y]hYb'E i UfhU`&\$&) 'Y]bYb'I a gUhnUbgh]Y['j cb
 %* 'DfcnYbh'Ui Z'*ž 'A]`]UfXYb'8c`'Uf": Øf'XUg'Xf]hħY'E i UfhU`&\$&
 k YfXYb'gc[Uf'K UWXghi a gYfk Ufhi b[Yb'j cb'+Vg'- 'DfcnYbh
 dfc[b c gh]n]Yfhž'i bħYfghØhnhXi fWX 'Y]bY'fcVi għY'B UWX ZFU[Y'Ui g
 5g]Ybž]b għVYgcbXYfY'j cb'k c\`UVYbXYb'WX]bYg]gWX Yb'F Y]gYbXYb"
 =b'X]YgYf'gdUbbYbXYb'5i gY]bUbXYfgYhni b['nY][h'g]WX ž'XUgg']b'XYf
 K Y'h'XYg'FY]gYbg'b]WX h'bi f'6i WX i b[Ybž'gcbXYfb'Ui WX 'X]Y
 fYWX h]WX Yb'FU\ a YbVYX]b[i b[Yb'i bX'K YħħVYk YfVgj cfgWX f]ZhYb
 YbħgWX Y]XYbX'g]bX"8Yf'5i g[Ub['XYf'GUa a Y`_U[Y' _ObbħħY
 k Y]hħfY]WX YbXY': c`[Yb'ZØf'X]Y[YgUa hY'6fUbWX Y'UVYb'i bX'X]Y
 J YfħfħA[Y'nk]gWX Yb'D'UħħZcfa Yb'i bX' <chY`g[fi bX'Y[YbX'AbXYfb"
 8]Y'9bħk]WX i b[Yb'i a 'X]Y'GUa a Y`_U[Y'i bX'X]Y'FYU_h]cbYb'j cb
 6cc_]b["Wća 'k YfXYb'k Y]hYf\]b['YbUi 'j YfZc'[hž'k Ā\fYbX'X]Y
 <chY`Yfg'Ui ZY]bY'ZU]fY'@Ogi b['c ZZYb"9g'V'Y]Vh'UVni k UfhYbž'c V
 X]YgYf'fYWX h]WX Y'GWX f]ħħiħUħgħAWX`]WX J YfħAbXYfi b[Yb'VYk]f_Yb
 _Ubb'cXYf'cV'X]Y'D'UħħZcfa Yb'k Y]hYf\]b'XYb'ħċeb']b'XYf'6fUbWX Y
 Ub[YVYb'k YfXYb"

8YhU]g	
Cfh	5a għYfXUa ž'B]YXYf'UbXY
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ghi hh[UfhYf! bUWX f]WX hYb"XY • k k k "ħU[YggWX Ui "XY • k k k "nXZ\Yi hY"XY

6Ygi WX Yb'G]Y'i bg'Ui Z'i bgYfY!\chY`g"XY