

5 VYf'%) "\$\$\$' < chY`g`Yf\YVYb`?`U[Y`[Y[Yb
 6cc_]b["Wca`'`>Yhnh`Uba`Y`XYb`°

5 VYf'%) "\$\$\$' < chY`g`]b`9i fcdU`_`U[Yb`[Y[Yb`6cc_]b["Wca
 Ui`Z`GW`UXYbYfgUhn`ZØf`Yfnk`i`b[YbY`DfY]gV]bXi`b[Yb
 nk`]gW`Yb`&\$\$(`'i`bX`&\$&(`"



5a ghYfXUa`ž`B`]YXYf`UbXY`!`8`]Y`Yi fcdÀ]gW`Y`< chY`Yf]Y`ghY`h
 j`cf`Y]bYa`'`[ghcf]gW`Yb`FYW`hgghfY]h`A`Y`f`U`g`%) "\$\$\$' < chY`g
 \UVYb`g]W`ni`gUa`a`Yb[YhUb`i`bX`d`UbYb`Y]bY`GUa`a`Y`_`U[Y
 [Y[Yb`XUg`C`b`]bY!FY]gYdcfhU`6cc_]b["Wca`'`8`]Yg`[YgW`]Y`h]a
 Ni`[Y`Y]bYg`l`fhY]`g`XYg`9i fcdÀ]gW`Yb`;`Yf]W`hg`cZg`f9i`;<Ł`j`ca
 <YfVgh`&\$&(`ž`k`Y`W`Yg`X]Y`gc[YbUbbhYb`6YghdfY]g`_`Ui`gY`b`U`g
 dchYbn]Y`k`YhVYk`YfVgk`]Xf][`Y]b[Yghi`Zh`\Uh`"i`bhYf`X]YgYb
 ?`Ui`gY`b`a`i`gghYb`< chY`g`]fY`DfY]gY`Ui`Z`XYf`D`UhZcfa
 a`]bXYghYbg`Ui`Z`XYa`'B]j`YUi`XYf`[Øbgh][ghYb`DfY]gY`\U`hYbž`k`Ug
 j`]Y`Y`U`g`i`b[YfYW`h`Ya`dZ]bXYb`i`bX`U`g`i`bj`Yf`\A`hb]ga`À»][Y
 DfY]gV]bXi`b[`UbY`Yb`"

8]Y`÷]h]Uh]j`Y`ni`f`?`U[Y`k`]fX`j`cb`XYf`Gh]W`h]b[`< chY`7`U]a`g

5`]UbW` _ccfX]b]Yfhž'i bhYfghØnhj cb`XYa` Yi fcdÄ]gWYb
<chY`j YfVUbX`<chfYWi bX`a Y`f`U`g`' \$`bUh]cbU`Yb`J YfhfYhi b[Ybž
Y]bgW`Y»`]W`XYg`8Yi hgWYb`<chY`j YfVUbXg`≈5`8]YgY`_fUZhj c`Y
5`]Ub`k`j`V]g`9bXY`XYg`Δ\fyg`X]Y`?`U[YgW`f]Zh`VY]a
6Yn]f_g[Yf]W`h]b`5a ghYfXUa`Y]bYf]WYb`"<chY`jYfg`cZZYb`Ui Z
Y]bY`F`ØW`YfghUhi b[`j cb`V]g`ni `` \$`DfcnYbh`XYf`[YnU`hYb
Dfcj`jg]cbYbž`Y]bgW`Y»`]W`N]bgYbž`X]Y`ZØf`XUg`j Yf[Ub[YbY
Δ\fnY`bhj cb`&\$\$(`V]g`&\$\$(`Ub[YgUa`a Y`h`k`i fXYb`"

: f]ghYb`i bX`5ba Y`Xi b[Yb

8]Y`f]gh`ZØf`X]Y`F`Y[]ghf]Yfi b[`ni f`GUa`a Y`_`U[Y`ØVYf`X]Y
D`UhhZcfa` `a mVcc_]b[WU]a`YbXYh`Ua`Y`Yi h][Yb`HU[ž`XYa`&- "
5i [i gh`&\$&) ``Fi bX`&"\$\$\$\$`XYi hgWY`<chY`g`UVYb`g]W`VYfY]hg
fY[]ghf]Yfhž`k`Ä`fYbX`]b`≠U`Yb`Yhk`U`` "\$\$\$`<chY`g`hY`bY`a`Yb`"
5i W`Ui`g`UbXYfYb`@ÄbXYfb`k`jY`XYb`B]YXYf`UbXYbž`f]YWYb`UbX
i bX`²`ghYffY]W`UVYb`g]W`nU`fY]WY`HY]`bY`a`Yf`Ub[YgW`cggYb`
Ni`gÄh`W`UVYb`Yhk`U`&"\$\$\$\$`<chY`g`VYfY]hg`ja`Δ\f`&\$&\$
DUfU`Y`j YfZU`fYb`]b`5a ghYfXUa`i bX`6Yf`b`Y]b[Y`Y]hYhž`i`a
[Y[Yb`X]Y`DfU`h]_Yb`j cb`6cc_]b["W`a`j`cfni [Y`Yb`"

9]b`nYbhfU`Yg`5b`jY[Yb`XYf`?`Ä[Yf`]gh`X]Y`fU[Y`bUW`XYa
k`jfhgW`UZh]WYb`GW`UXYbž`XYf`Xi`fW`X]Y`Yfnk`i`b[YbYb
DfY]gV]bXi`b[Yb`Yb`hghUbXYb`]gh`8]YgY`?`Ui`gY`b`j Yf\]bXYfhYb
b]W`h`bi`f`[Øbgh][YfY`DfY]gY`Ui`Z`XYb`Y][YbYb`K`YVgY]hYb`XYf
<chY`gž`gcbXYfb`VfUWYb`Ui`W`X]Y`J`Yf`UbX`i`b[gVUg]g`ZØf`j`jY`Y
<chY`jYfg`8Ug`9i`;<!!`fhY`]VY`fÄZh][hYž`XUgg`D`UhhZcfa`Yb`k`jY
6cc_]b["W`a`Xi`fW`Ui`g`Ui`W`c`bY`X]YgY`VYghdY]gV]bXYbXYb
?`Ui`gY`b`k`Y]hYf`dfcgdYf]YfYb`_ØbbYb``æ`Δ\f`&\$&` ``U[`XYf
A`Uf`hUbhY`]j`cb`6cc_]b[`<c`X]b[g]b`9i`fcdU`VY]`ØVYf`+`%`DfcnYbh
i`bX`]b`8Yi`hgW`UbX`VY`]`+&ž`DfcnYbh`8]Yg`]gh`Y]b`XYi`h]WYg
NY]WYb`ZØf`X]Y`8ca`jUb`nž`a`]h`XYf`gc`WY`D`UhhZcfa`Yb`UfVY]hYb`
Y]b`l`a`ghUbXž`XYf`g]W`bY[Uh]j`Ui`Z`X]Y`8]fY`hVi`W`i`b[Yb`]b
8Yi`hgW`UbX`Ui`g[Yk`j`f`h`Uhž`X]Y`nk`jgWYb`&\$%`i`bX`&\$&`i`a
ØVYf`,`i`[Ygi`b`Yb`g]bX`"

6cc_]b["W`a`g`Dcg]h]cb

5i Z'XYf'UbXYfYb'GY]hY'\Uh'6cc_]b["WŁa 'X]Y'J cfk ØfZY'j Y\Ya Ybh
ni fØW_[Yk]YgYb"'8 Ug'I bhYfbY\ a Yb'Uf[i a Ybh]Yfhž'XUgg'XUg
I fhY]'XYg'9i ; < '_Y]bY'; fi bX`U[Y'ZØf'GW XXYbYfgUhnUbgd fØWXY
V]'XYh'"Hfch'X]YgYf'fYW h]WXYb'5i gY]bUbXYfgYhni b['a Y`XYhY
6cc_]b["WŁa 'ja 'nk Y]hYb'E i UfhU`&\$&) 'Y]bYb'I a gUhnUbgh]Y['j cb
%*'DfcnYbh'Ui Z*ž 'A]`]UfXYb'8c`Uf": Øf'XUg'Xf]hhY'E i UfhU`&\$&)
k YfXYb'gc[Uf'K UWgh i a gYfk Ufhi b[Yb'j cb'+`V]g'- 'DfcnYbh
dfc[bcgh]n]Yfhž i bhYfghØh'Xi fWXY]bY'fcVi ghY'BUWZfU[Y'Ui g
5g]Ybž]bgVYgcbXYfY'j cb'k c\`UVYbXYb'WXY]bYg]gWXYb'FY]gYbXYb"

⊕`X]YgYf'gdUbbYbXYb'5i gY]bUbXYfgYhni b['nY][h'g]WŁž'XUgg']b'XYf
K Y'h'XYg'FY]gYbg'b]WŁh'bi f'6i WŁi b[Ybž'gcbXYfb'Ui WŁ'X]Y
fYW h]WXYb'FU\ a YbVYX]b[i b[Yb'i bX'K YhhVYk YfVgj c'fgWŁf]ZhYb
YbhgWXY]XYbX'g]bX"'8Yf'5i g[Ub['XYf'GUa a Y`_U[Y'_ØbbhY
k Y]hfY]WXYbXY': c`[Yb'ZØf'X]Y[YgUa hY'6fUbWXY'\UVYb'i bX'X]Y
J YfhfÀ[Y'nk]gWXYb'D`UhhZcfa Yb'i bX'<chY`g'[fi bX`Y[YbX'ÀbXYfb"

8]Y'9bhk]W`i b[Yb'i a 'X]Y'GUa a Y`_U[Y'i bX'X]Y'FYU_h]cbYb'j cb
6cc_]b["WŁa 'k YfXYb'k Y]hYf\]b['YbUi 'j YfZc`[hž'k À\fybX'X]Y
<chY`]Yfg'Ui Z'Y]bY'ZU]fY'@Øgi b['\cZYb"'9g'V`Y]Vh'UVni k UfhYbž'cV
X]YgYf'fYW h]WXY'GWŁf]hh'hUhgÀWŁ`WŁ'J YfÀbXYfi b[Yb'VYk]f_Yb
_Ubb'cXYf'cV'X]Y'D`UhhZcfa Yb'k Y]hYf\]b'XYb'Hcb']b'XYf'6fUbWXY
Ub[YVYb'k YfXYb"

8YhU]`g	
Cfh	5a ghYfXUa žB]YXYf'UbXY
E i Y`Yb	<ul style="list-style-type: none">• k k k "ghi hh[UfhYf!b UWŁ f]WŁ hYb"XY• k k k "hU[YggWŁ Ui "XY• k k k "nXZ\Yi hY"XY

6Ygi WŁYb'G]Y'i bg'Ui Z.'i bgYfY!\chY`g"XY